WAC 192-640-005 Definitions. For purposes of this chapter:
(1) "Overpayment" means any or all of the following:
   (a) Payment of any paid family or medical leave benefits to which the department determines the employee is not entitled;
   (b) Penalties assessed under RCW ((50A.04.045)) 50A.15.060; or
   (c) Interest accrued under RCW ((50A.04.065)) 50A.15.090.
(2) "Equity and good conscience" means fairness as applied to each individual case after considering the totality of the circumstances.