**Agency:** Employment Security Department

- Original Notice
- Supplemental Notice to WSR _____
- Continuance of WSR _____
- Preproposal Statement of Inquiry was filed as WSR 20-03-068; or
- Expedited Rule Making--Proposed notice was filed as WSR _____; or
- Proposal is exempt under RCW 34.05.310(4) or 34.05.330(1); or
- Proposal is exempt under RCW _____.

**Title of rule and other identifying information:** (describe subject)
Amending WAC 192-630-015 How will a determination be made about an employee’s eligibility for benefits?

**Hearing location(s):**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location (be specific)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 6, 2020</td>
<td>9:00 a.m.</td>
<td>Conference call: (360) 407-3780 // PIN: 507997#</td>
<td>Hearing is being held remotely due to COVID-19.</td>
</tr>
</tbody>
</table>

**Date of intended adoption:** On or after May 13, 2020 (Note: This is NOT the effective date)

**Submit written comments to:**
Name: April Amundson  
Address: Employment Security Department PO Box 9046 Olympia, WA 98507-9046  
Email: rules@esd.wa.gov  
Fax:  
Other: Online portal: https://www.opentownhall.com/portals/289/forum_home?phase=open  
By (date) May 6, 2020

**Assistance for persons with disabilities:**
Contact Teresa Eckstein, State EO Officer  
Phone: 360-480-5708  
Fax:  
TTY: 711  
Email: TEckstein@esd.wa.gov  
Other:  
By (date) April 29, 2020

**Purpose of the proposal and its anticipated effects, including any changes in existing rules:** This rule amendment will provide guidance to interested parties regarding the notification they will receive when the department makes a determination on an employee’s initial application for benefits.
**Reasons supporting proposal:**
The rule amendment will ensure that employee privacy is protected by limiting the information provided to interested parties regarding a determination on approval or denial of eligibility.

**Statutory authority for adoption:**
RCW 50A.05.060

**Statute being implemented:**
RCW 50A.15.020, 50A.15.050, and 50A.25.040

**Is rule necessary because of a:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Law</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>Federal Court Decision</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>State Court Decision</td>
<td>☐</td>
<td>☒</td>
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</tbody>
</table>

If yes, CITATION:

**Agency comments or recommendations, if any, as to statutory language, implementation, enforcement, and fiscal matters:**

**Name of proponent:** (person or organization) Employment Security Department, Paid Family and Medical Leave Division

<table>
<thead>
<tr>
<th>Type</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>Public</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>Governmental</td>
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<td>☐</td>
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</tbody>
</table>

**Name of agency personnel responsible for:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Office Location</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drafting</td>
<td>April Amundson</td>
<td>Lacey, WA</td>
<td>360-485-2816</td>
</tr>
<tr>
<td>Implementation</td>
<td>April Amundson</td>
<td>Lacey, WA</td>
<td>360-485-2816</td>
</tr>
<tr>
<td>Enforcement</td>
<td>April Amundson</td>
<td>Lacey, WA</td>
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</tr>
</tbody>
</table>

**Is a school district fiscal impact statement required under RCW 28A.305.135?**

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td>☒</td>
</tr>
</tbody>
</table>

If yes, insert statement here:

The public may obtain a copy of the school district fiscal impact statement by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Other:

**Is a cost-benefit analysis required under RCW 34.05.328?**

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td>☒</td>
</tr>
</tbody>
</table>

If yes: A preliminary cost-benefit analysis may be obtained by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Other:

No: Please explain: While the Employment Security Department is required to follow rulemaking requirements outlined in RCW 34.05.328(5)(a)(i), this amended rule does not qualify as a significant legislative rule under RCW 34.05.328(5)(c)(iii). The rule is a procedural rule as defined in RCW 34.05.328(5)(c)(i) that adopts a policy pertaining to
the consistent internal operations of the agency. The rule is also an interpretive rule as defined in RCW 34.05.328(5)(c)(ii) and sets forth the agency’s interpretation of administering Title 50A RCW. The rule limits the information interested parties receive to a notification that employee eligibility has either been approved or denied.

Regulatory Fairness Act Cost Considerations for a Small Business Economic Impact Statement:

This rule proposal, or portions of the proposal, may be exempt from requirements of the Regulatory Fairness Act (see chapter 19.85 RCW). Please check the box for any applicable exemption(s):

☐ This rule proposal, or portions of the proposal, is exempt under RCW 19.85.061 because this rule making is being adopted solely to conform and/or comply with federal statute or regulations. Please cite the specific federal statute or regulation this rule is being adopted to conform or comply with, and describe the consequences to the state if the rule is not adopted.

Citation and description:
☐ This rule proposal, or portions of the proposal, is exempt because the agency has completed the pilot rule process defined by RCW 34.05.313 before filing the notice of this proposed rule.

☐ This rule proposal, or portions of the proposal, is exempt under the provisions of RCW 15.65.570(2) because it was adopted by a referendum.

☐ This rule proposal, or portions of the proposal, is exempt under RCW 19.85.025(3). Check all that apply:

☐ RCW 34.05.310 (4)(b) (Internal government operations)
☐ RCW 34.05.310 (4)(c) (Incorporation by reference)
☐ RCW 34.05.310 (4)(d) (Correct or clarify language)
☐ RCW 34.05.310 (4)(e) (Dictated by statute)
☐ RCW 34.05.310 (4)(f) (Set or adjust fees)
☐ RCW 34.05.310 (4)(g) ((i) Relating to agency hearings; or (ii) process requirements for applying to an agency for a license or permit)

☐ This rule proposal, or portions of the proposal, is exempt under RCW .

Explanation of exemptions, if necessary:

COMPLETE THIS SECTION ONLY IF NO EXEMPTION APPLIES

If the proposed rule is not exempt, does it impose more-than-minor costs (as defined by RCW 19.85.020(2)) on businesses?

☐ No Briefly summarize the agency’s analysis showing how costs were calculated. The amended rule does not impose any additional requirements, reporting or otherwise, on businesses. The revisions are procedural and interpretive and limit the information interested parties receive to a notification that employee eligibility has either been approved or denied.

☐ Yes Calculations show the rule proposal likely imposes more-than-minor cost to businesses, and a small business economic impact statement is required. Insert statement here:

The public may obtain a copy of the small business economic impact statement or the detailed cost calculations by contacting:

Name:
Address:
Phone:
Fax:
TTY:
Email:
Other:

Date: March 31, 2020
Name: April Amundson
Title: Policy and Rules Manager

Signature: