

WAC 192-610-025 Documenting the birth or placement of a child for paid family leave.

(1) When paid family leave is taken to bond with the employee's child after birth~~or placement, the department may request, the employee must provide~~ a copy of:

~~(1a)~~ The child's birth certificate; or

~~(2b)~~ Certification of birth from a health care provider~~+~~.

(2) When paid family leave is taken to bond with the employee's child after a child's placement as defined in WAC 192-500-190, the employee must provide a copy of

~~(3) C~~ a court documents to show order verifying placement.
If a court order is not available, the department may accept
alternate documentation sufficient to verify the placement~~;~~ ~~or.~~

~~(43) Other reasonable~~ Additional documentation may be
requested to substantiate the qualifying event.